

TeDo Technology Platform

Overview of competencies and services

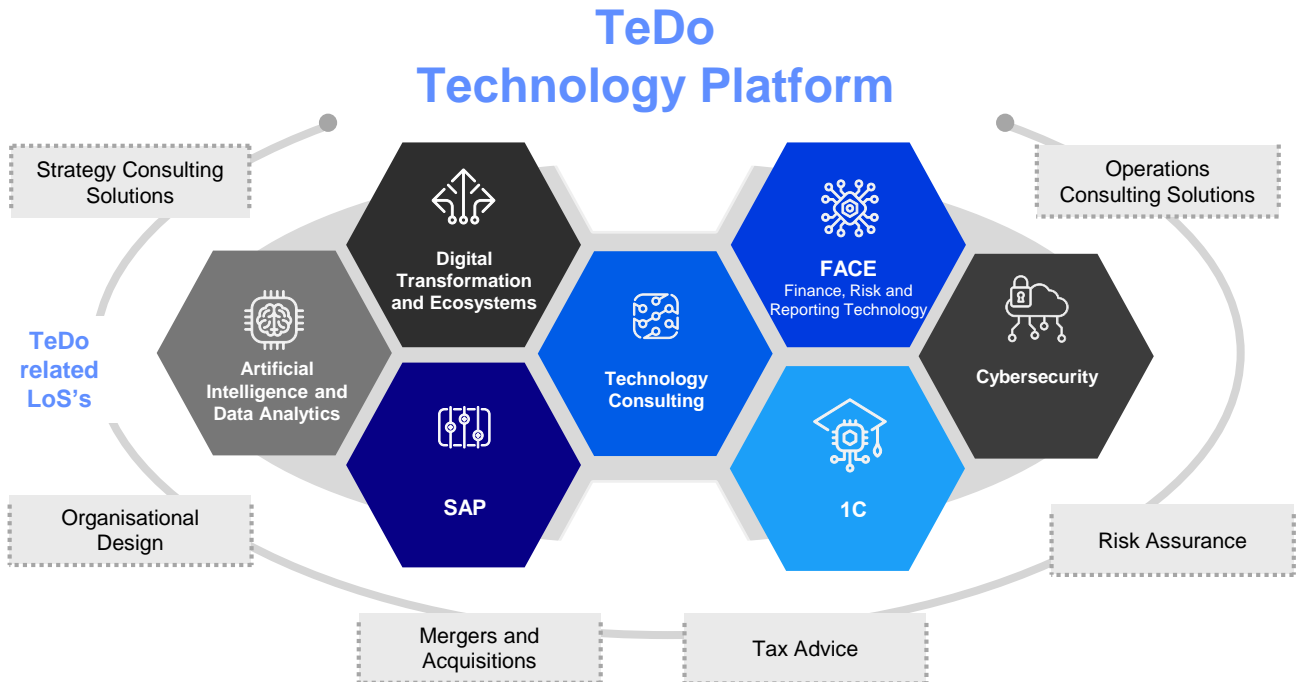
DIGITAL
TRANSFO

SEARCH

TEDO TECHNOLOGY PLATFORM

Our approach

Today, business automation and digital transformation are a high priority on the economic agenda of both the government and senior executives from diverse sectors, from basic automation of operations, to complete removal of subjective human judgements from the decision-making process, for example with the help of artificial intelligence.



Our positioning

- E2E services and the **trusted partner** role in technology and digital drawing upon the breadth and depth of our capabilities
- **Tight integration and synergy** with TeDo's platforms with the ability to deliver x-LoS projects and services
- We focus on quality over quantity solving **interesting and complex tasks** and **ensuring stable quality** of our services

300+ experts in any technology aspect

100+ technology projects in 2021

Contacts



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Practice

TECHNOLOGY CONSULTING SOLUTIONS

We focus on end-to-end full-cycle IT transformation and development projects, from diagnostics and identification of areas for growth to articulation and execution of strategy and development projects for the IT function and other functional teams.

Our portfolio**IT STRATEGY**

Guiding the client through the process of strategy articulation and execution and putting in place IT strategic planning processes

**IT PERFORMANCE AND OPERATING MODEL**

Improving IT performance and designing IT governance frameworks, operating and delivery models, as well as IT service management processes

**TARGET ARCHITECTURE AND SOLUTION SELECTION**

Analysing current corporate architecture, solution architecture, infrastructure and data, developing and supporting the implementation of the target architecture and selection of IT solutions

**IT DIAGNOSTICS**

Conducting complex current state diagnostics, evaluating maturity of key elements in the IT operating model (by functional area), identifying and assessing key operation and development risks

**IT INFRASTRUCTURE, CLOUD STRATEGY AND TECHNOLOGY**

Strategy articulation, opportunity screening, risk assessment and IT infrastructure performance improvement, business cases and execution support for infrastructure projects

**DATA STRATEGY / MONETISATION**

Data governance maturity assessment, data governance strategy and data monetisation strategy articulation and execution support

**BUSINESS AND TECHNOLOGY CONTINUITY MANAGEMENT**

Implementing and improving business continuity and disaster recovery plans for critical business processes and supporting IT infrastructure and software solutions

**IT PROGRAMME AND PROJECT MANAGEMENT**

As-Is analysis of management practices and portfolio of programmes / projects with an IT component, project management methodology development, implementation and execution / IT PMO operations support

Our team

- History with leading consulting firms and industry experience
- 50+ successful projects over the last 2 years for major Russian and international companies from an array of sectors

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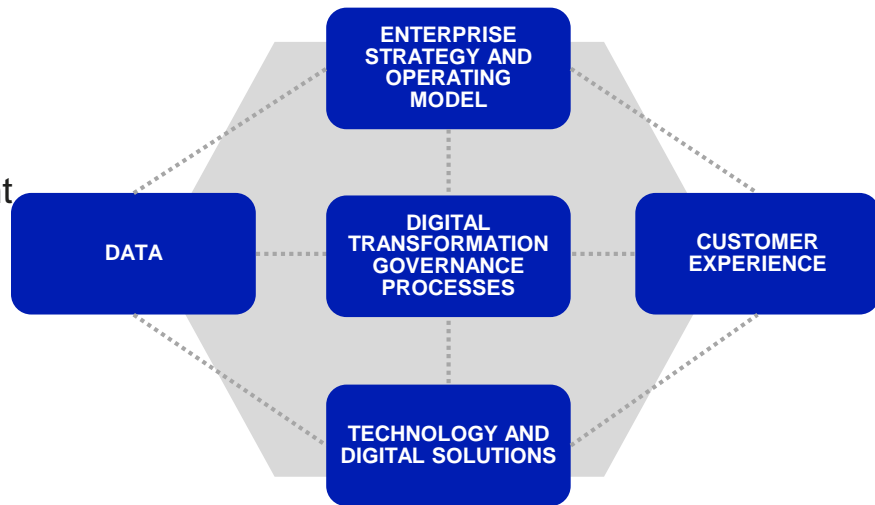


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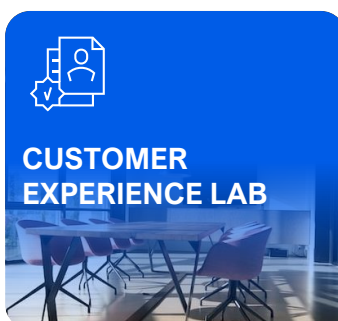
Practice

DIGITAL TRANSFORMATION AND ECOSYSTEMS

Our Digital Transformation and Ecosystems business evolves around several capability domains that help to solve a wide range of client challenges.



Our portfolio



Our team

- History with leading consulting firms (IBM, Accenture, PwC)
- Experience in getting in-house digital units (hubs) up and running for largest organisations
- 20+ IT and digital strategies
- Large-scale full-cycle AI, blockchain and IoT enabled digital product deployments for major manufacturing companies

Contacts



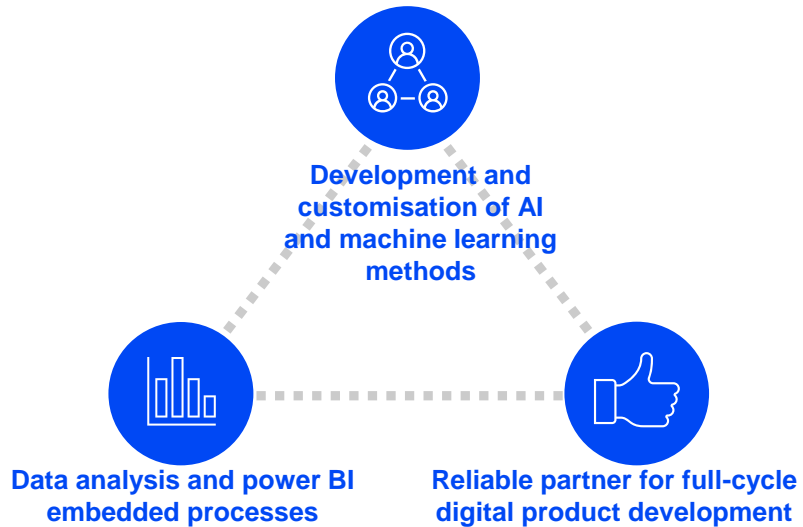
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Practice

SOFTWARE AND AI DEVELOPMENT

We develop our Software, Artificial Intelligence and Data Analytics practice to solve most pressing business challenges with the help of advanced scientific engineering methods

**Our portfolio**

**DIGITAL PLATFORM
AND PRODUCT
DEVELOPMENT**



**SOFTWARE AND
APPLICATION
ARCHITECTURE
DEVELOPMENT**



**FULL-CYCLE
PRODUCT
DEVELOPMENT**



PROCESS MINING



AI MODELLING



**BI & DWH
DEPLOYMENT**



**AGILE PRODUCT DEVELOPMENT
ADOPTION**



**QA AND BEST PRACTICE CONSULTING
FOR DEVELOPMENT TEAMS**

Our team

- 100+ professionals in software development, AI and data science
- 20+ implemented full-cycle digital projects (from the design session to the go-live)
- In-depth expertise of using open source software in products developed for clients
- Delivery of digital products of any degree of sophistication
- Deep industry expertise (O&G, M&M, Retail, FS)

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Practice

SAP

TeDo's offering includes consulting on SAP technology and products.

SAP solutions are designed to streamline your processes and improve your business performance. TeDo, with its long history of successful SAP technology and product deployments, deep industry know-how and vast consulting capabilities, is ideally positioned to help you to achieve your business objectives.



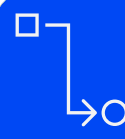
Our portfolio



**SAP ENABLED
BUSINESS
TRANSFORMATION
PROGRAMMES**



**GLOBAL SAP
TEMPLATE ROLL-OUT**



**SAP S/4HANA
GREEN FIELD
DEPLOYMENT**



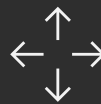
**SAP ERP AND SAP
S/4HANA SUPPORT
AND UPGRADE**



**SAP SOLUTION
IMPLEMENTATION
QUALITY
ASSURANCE**



**SAP LANDSCAPE
MIGRATION TO
ALLOWABLE
LOCATIONS**



**SEPARATION OF LOCAL
SUBSIDIARIES FROM
INTERNATIONAL COMPANIES
(CARVE-OUT)**



**SAP EXTENSION DEVELOPMENT AND
IMPLEMENTATION TO SUPPORT
RUSSIAN LAW AMENDMENTS**

Traditional projects

Popular projects

Our team

- A team of certified professionals with many years of SAP experience in all key and extended functional areas
- Proven track record of large-scale SAP enabled business transformation programmes. Focus on business model reorganisation alongside traditional consultancy
- 90% of the team have more than six years of SAP experience and were involved in at least 5 implementation projects

Contacts



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FACE practice

ERP / S/4HANA IMPLEMENTATION

We focus on full-cycle transformations of business processes based on SAP ERP and S/4HANA from a business case to post-implementation system support and upgrades.

Our portfolio

SAP S/4HANA / ERP implementation



S/4HANA solution provides for best-in-class integrated configuration of SAP products. Our team delivers **end-to-end transformation of business processes** enabled by SAP implementation.



SAP S/4HANA / ERP roll-out

We help to roll out an enterprise-wide SAP solution in subsidiaries supported by **standardised business processes, organisational changes and regulatory compliance** based on the Russian localisation of SAP (RU-ADDON) requiring minimum customisation of the template solution.

Project management



Our goal is to help you to **manage your IT projects effectively**. We help our clients to **manage SAP implementation projects at any stage of their life cycle**.

In addition, we can help you with project management documentation and project impact assessment (including management effectiveness analysis and KPI achievement).



Project initiation

We help with the project initiation, including:

1. Diagnostics and technical analysis of legacy systems and interfaces
2. Strategic analysis, change objectives, research, best practice overview and benchmarking
3. Solid business case development, including high-level requirements for the target functionality, benefits and drivers of migration to a new platform, recommendations for selection of solutions, indicative timelines and cost, risk register and KPIs
4. Development of SAP architecture and roadmap for transition to a new platform

System support and enhancement

We provide post-implementation support and enhancements for SAP systems, including:

1. **Consultation support and resolution of user defects** (second and third line support)
2. System enhancement based on **change requests**, including ABAP developments
3. **TeDo Notes** (OSS Notes equivalent) on regulatory amendments (fourth line support equivalent)



Quality assurance

Our offering includes an independent expert review (quality assurance) of SAP S/4HANA projects **at any project stage**.

Our team

- History with leading consulting firms and industry experience
- 5 successful full-cycle implementation projects for major chemical, metals, pharmaceutical and oil companies
- More than 20 quality assurance projects for large Russian and international companies from different sectors

Contacts

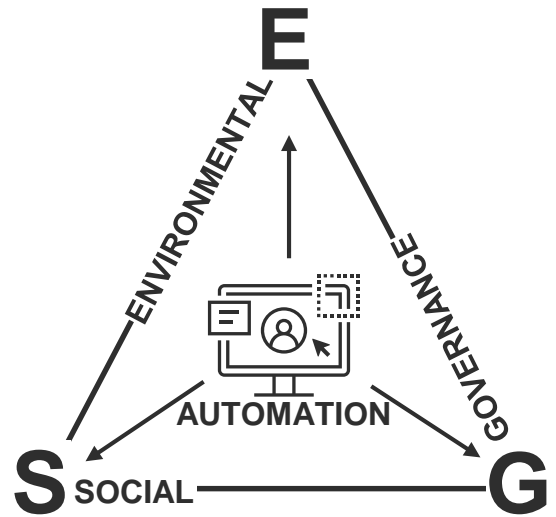


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FACE practice

ESG DIGITALISATION

Digitalisation of sustainable development processes helps both accelerate data collection and processing, as well as generate transparent and accurate information for all stakeholders. Our team can help with the entire process management life cycle from methodology to automation.



Our portfolio



CO2 PRICING

Internal carbon pricing methodology development based on strategic alignment to support investment decision-making. Target IT architecture development and automation of investment processes to keep track of an organisation's carbon footprint.



ENVIRONMENT AND CLIMATE RISKS

Economic modelling for risk assessment, implementation and automation of risk screening and risk coverage processes. Target IT architecture development to automate monitoring of climate risks.



MONITORING OF ESG INDICATORS

Development of requirements and/or data mart prototypes, including indicators for automated monitoring of ESG reporting. IT system prototyping and selection for automated ESG reporting monitoring.



AUTOMATION OF STAKEHOLDER ENGAGEMENT MANAGEMENT PROCESSES

Automation of processes in line with business requirements and benchmarking of existing market approaches and available IT solutions.



AUTOMATION OF NON-FINANCIAL REPORTING AND ANALYTICS

Development of target architecture, requirements for data sources and functional requirements for automation based on examination of current processes and collection of business requirements. Formalisation of operational and business processes involved in ESG accounting and reporting

Our team

- Our multidisciplinary team combines experts in ESG methodology, taxes, business process modelling and automation, IT architecture and internal controls
- Proven track record of successful projects for leading metals and oil and gas sector companies

Contacts

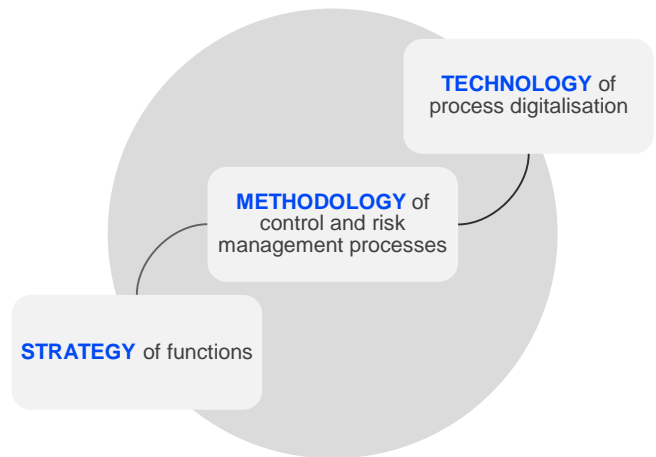


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FACE practice

RISK AND CONTROL DIGITAL MANAGEMENT

We specialise in digital risk management and help clients implement end-to-end automation of their corporate governance, risk management and internal controls.



Our portfolio



**DIGITAL
DECISION-MAKING**



**RISK MANAGEMENT
DIGITAL MATURITY
ENHANCEMENT**



**AUTOMATION OF
INTERNAL
CONTROLS**



**INTELLIGENT
AUTOMATION OF
CONTROLS**



**DIGITAL SYSTEMIC
RISK
MANAGEMENT**



**ADVANCED
SOLUTIONS FOR
AUDIT
AUTOMATION**



**METHODOLOGY
DEVELOPMENT**



**IMPLEMENTATION
AND ROLL-OUT OF
GRC PRODUCTS**



**INFORMATION
SECURITY OF
SYSTEMS**

Our team

- 20 experts in risk management, internal control and audit and access management
- Proven track record of full-cycle digital solution implementations
- More than 20 successful projects involving digitalisation of risk management and internal control processes
- Deep industry expertise (M&M, Retail, FS)

Contacts



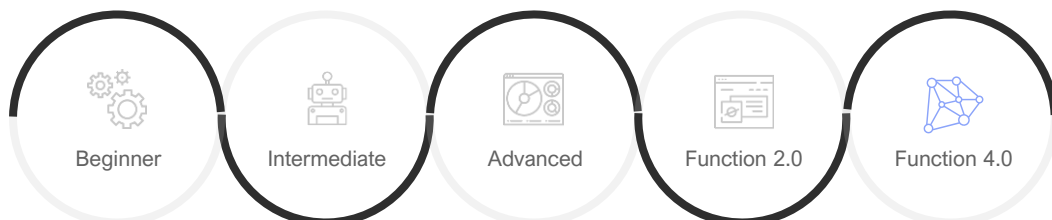
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FACE practice

DATA ANALYTICS AND PERFORMANCE IMPROVEMENT



Our team helps improve performance and maturity of finance, procurement, IT and other functions.

We rely on our ability to position an organisation at a precise level of maturity and to articulate a strategy to go higher up the maturity scale.

Our portfolio



OPTIMISATION AND AUTOMATION OF GENERATION AND ANALYSIS OF ALL TYPES OF CORPORATE REPORTS



CONSOLIDATION, PLANNING AND BUDGETING SYSTEM DESIGN AND IMPLEMENTATION



KPI AND DATA MART DEVELOPMENT FOR HR DATA MONITORING



BENCHMARKING AND DIGITAL MATURITY ASSESSMENT OF HR PROCESSES



PRO FORMA CLOSE IMPLEMENTATION



AUTOMATION OF ACCOUNTING AND REPORTING METHODOLOGY CHANGE MANAGEMENT PROCESSES

Our team

- Methodology specialists in various types of accounting and reporting, including RAS, IFRS and management accounts
- Specialists in various software solutions, including SAP ERP, SAP S/4HANA, SAP BW, SAP BPC, SAP BO, SAP RE-FX, IBM Planning Analytics, IBM Cognos Analytics, etc.
- Specialists in business process analysis and data analytics
- More than 20 successful projects involving transformation and digitalisation of financial and adjacent processes from strategy to execution in accounting systems
- Facilitators of annual client strategic sessions with focus on finance

Contacts



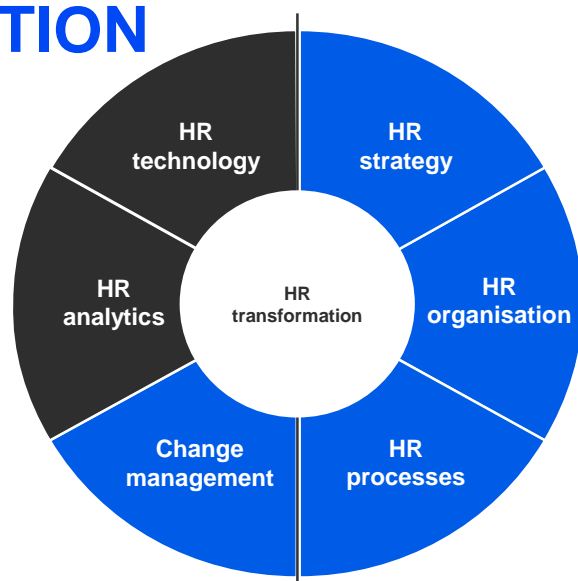
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FACE practice

HR FUNCTION OPTIMISATION

Our team helps to improve HR function performance and maturity. Our approach is based on the maturity assessment methodology. We use our proprietary tools and knowledge bases with best practices and process metrics to articulate a strategy for continuous improvement of HR processes.



Our portfolio



**HR PROCESS
OPTIMISATION AND
AUTOMATION**



**HR SYSTEM DESIGN AND
IMPLEMENTATION**



**KPI AND DATA MART
DEVELOPMENT TO KEEP
TRACK OF DISCLOSURES FOR
ALL TYPES OF CORPORATE
REPORTS**



**BENCHMARKING AND
DIGITAL MATURITY
ASSESSMENT OF
FINANCIAL FUNCTION
PROCESSES**



**QES DESIGN AND
IMPLEMENTATION**



**HR SYSTEM
IMPLEMENTATION QUALITY
ASSURANCE**

Our team

- **Deep expertise** in HR process optimisation – most of the team have hands-on HR experience for largest Russian and international metals and mining companies
- Specialists in various technology solutions, including SAP ERP, SAP S/4HANA, SAP HCM, 1C:Salary, etc.
- Specialists in business process analysis and data analytics
- TeDo's library for benchmarking includes more than **200 metrics**

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FACE practice

BUSINESS PROCESS PERFORMANCE IMPROVEMENT

Our teams helps to transform business processes from the design of desirable target-state best-practice processes to solve a specific business task and selection of best-fit technology to assurance of successful transition to new processes.

Our portfolio



PROCESS MANAGEMENT SYSTEM IMPLEMENTATION



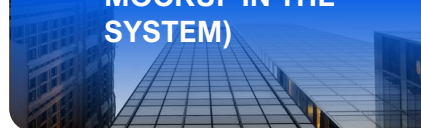
AS-IS BUSINESS PROCESS MAPPING AND DEVELOPMENT OF TARGET BUSINESS PROCESSES AND RECOMMENDATIONS FOR ORGANISATIONAL AND METHODOLOGICAL CHANGES



IMPLEMENTATION QUALITY ASSURANCE AND PMO



USER EXPERIENCE DEVELOPMENT (WORKPLACE MOCKUP IN THE SYSTEM)



BENCHMARKING OF TARGET IT SOLUTIONS



DEVELOPMENT OF BUSINESS AND FUNCTIONAL REQUIREMENTS AND TERMS OF REFERENCE FOR SYSTEM CUSTOMISATION FOR THE TARGET BUSINESS PROCESS



TRANSITION TO EXTERNAL AND INTERNAL RECORDS MANAGEMENT



Our team

- History with leading consulting firms and industry experience
- Unique experience in transformation of procurement, administrative and operational processes (aircraft maintenance, collection and storage of geological data)
- Proven track record of development of target solutions based on SAP, 1C:DM, 1C:Salary, 1C:HM, MS Sharepoint, RPA (UiPath, Robin, PIX, Primo), AODB, RMS software (Sita, Amadeus, Dassault systems, etc.)

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FACE practice

MASTER DATA MANAGEMENT

State-of-the-art master data management software is designed to establish a single source of complete and consistent information to be used by numerous business users. Our approach is based on the identification of data sources, data collection, transformation and normalisation, development of data maintenance rules and automation of data management processes.

Our portfolio



**DATA MIGRATION DURING
SYSTEM
IMPLEMENTATIONS**



**AUTOMATION AND
OPTIMISATION OF MASTER
DATA MANAGEMENT
PROCESSES**



**INDEPENDENT SOURCE OF
MASTER DATA
MAINTENANCE QUALITY**

Our team

- Experience with various architecture models for MD management and a proprietary knowledge base of MD management target model
- A proprietary knowledge base of target metrics for MD management processes
- Unique experience in data migration management during implementation of IT systems (SAP, 1C), including reference and transaction data (balances)

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Practice 1C

1C review and audit / IT
landscape development
strategy
Target 1C architecture
development

In-house development and
implementation of 1C flagship
solutions and industry-specific
configurations

PMO, 1C implementation
quality assurance and
support

01

1C comprehensive diagnostics – landscape: performance, customisation and embedding business requirements

02

Target architecture design and 1C configuration selection to meet business requirements

03

Target architecture for 1C and related systems landscape

04

Management and quality assurance of integrated projects (acting as PMO, QA)

05

Architecture and methodology support for 1C implementations by integrators

06

Implementation of 1C:ERP, 1C:HM, 1C:ERP.HM by the in-house team

07

Roll out of tailored industry configurations of 1C

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“Technologies of Trust” (www.tedo.ru) provides industry-focused audit and business consulting services. 3,000 professionals working in “Technologies of Trust” offices in Moscow, St Petersburg, Ekaterinburg, Kazan, Novosibirsk, Rostov-on-Don, Krasnodar, Voronezh, Vladikavkaz and Nizhniy Novgorod use their knowledge, wealth of experience and creativity to develop fresh perspectives and practical advice for our clients.
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